



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF THE NORTHWOODS

Job Title: Youth Sports Coach

FLSA Status: Non-Exempt

Reports to: Youth Sports Director

Revision Date: 11/18/2022

POSITION SUMMARY: Youth Sports Coach shall be responsible for leading the program with efficient and effective facilitation. This includes, but is not limited to teaching skills, officiating games, coaching teams and providing general program support. Staff must conduct themselves in a friendly, helpful and professional manner while they promote and demonstrate the YMCA core values. Promote sportsmanship and teamwork. Coaching beginners to advanced players.

ESSENTIAL FUNCTIONS:

1. Facilitate youth sport games, clinics, and practices – from both coaching and refereeing perspective
2. Communicate with parents and kids in a respectful manner
3. Teach and interact with participants with a positive attitude
4. Help to maintain a positive, well-organized league/clinic/camp
5. Assist in organizing and monitoring youth sports equipment
6. Work with other youth sports staff/volunteers during set-up and tear down for youth programs
7. Address any risk management issues in an effort to keep all players safe
8. Must have working knowledge of the particular sport or program
9. Must be able to multi-task while refereeing/coaching/instructing
10. Must be flexible with different job tasks during shifts
11. Other youth sports related duties as assigned.

YMCA COMPETENCIES (Leader):

Mission Advancement: Accepts and demonstrates the Y's values. Demonstrates a desire to serve others and fulfill community needs. Builds effective, supportive relationships with members and working relationships with employees. Supports fund-raising projects.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

- Great with kids, outgoing and approachable.
- Responsible, able to show up on time.
- Basic knowledge of the sport(s) that you are instructing.
- Pass a Background check. Must be 15 years old.
- Knowledge of the sport(s) you are instructing.
- Requires excellent communication skills, relationship building skills, and the ability to model the YMCA Core Values.
- This person must have patience, strong character values, and sound decision-making skills.
- Willingness to learn different areas and be creative in development of new classes.

PHYSICAL DEMANDS: Must be able to be active with the participants, must be able to lift 20 pounds (soccer, hockey nets etc.)

I have read, understand will execute according to this job description

Employee Signature

Date

Supervisor Signature

Date